



LEFTHAND WATERSHED
oversight group

NOTICE OF NONDISCRIMINATION

As required by Section 504 of the Rehabilitation Act (as amended) and the Americans with Disabilities Act (ADA), Lefthand Watershed Oversight Group (LWOG) has adopted by resolution a policy regarding "Nondiscrimination on the Basis of Disability."

LWOG does not discriminate on the basis of disability in the admission to, access to, or operations of programs, services or activities, including attendance and participation at meetings. LWOG will make reasonable accommodation for qualified individuals with known disabilities unless doing so would result in an undue hardship to the organization. Employees or visitors needing accommodation are encouraged to contact any staff member to request such accommodation

Qualified individuals who need accessible communication aids and services or other accommodations to participate in programs and activities are invited to make your needs and preferences known to the 504/ADA coordinator. Please give us at least three to five days advance notice so we can adequately meet your needs.

An internal grievance procedure is available to resolve complaints. Questions, concerns, or requests for additional information regarding 504/ADA should be forwarded to:

504/ADA Coordinator's Name _____ Jessica J. Olson _____

Title _____ Coordinator _____

Address _____ P.O. Box 1074, Niwot, CO 80544 _____

Phone Number _____ 303-530-4200 _____

TDD _____ 711 _____

Days and Hours Available _____ M – F 8:30 – 4:00 _____

Upon request, this notice and other materials may be made available in alternative formats (for example, large print or audio tape) from the 504/ADA coordinator.